

Transforming the Personal and Professional Arenas of Your Life.



LeadershipEAD, LLC

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Sue E. Thomas, PCC, MSODA

Sue E. Thomas, president of LeadershipEAD, LLC, has years of experience in business, organizational development, human resource management and has worked with horses since childhood. She possesses an in-depth knowledge and understanding of interpersonal, human, team and corporate dynamics. Sue has extensive skills in developing and conducting programs that incorporate horses and nature, executive and life coaching, human resource management, and organizational and leadership development.

Sue combined her business knowledge and experience with her passion for horses to develop an unconventional approach to professional and personal development. L-E-A-D (Leadership Experiential and Accelerated Development) utilizes horses to promote awareness and opportunities to experiment with and change behaviors that provide bottom line results. Sue has developed Leadership, Teambuilding, Personal, and Youth workshops; as well as EquiCoaching sessions and Retreat & Renewal sessions use the power of horses to transform people's lives.



Sue is a Professional Certified Coach through the International Coach Federation. She holds a MS in Organizational Development and Analysis from Case Western Reserve University, a BA in Human Services and Certificate in Human Resource Management from Baldwin-Wallace College, and completed the International Gestalt Coaching Program from Gestalt OSD Center.

Sue is certified in Emotional Intelligence 360° Competence Inventory from the Hay Group, Myers-Briggs Type Indicator from Otto Kruger, and Increasing Human Effectiveness from Edge Institute.

Prior to founding LeadershipEAD, LLC, Sue was Vice President of J.W. Harley Inc., where she managed the human resource and information systems departments and provided extensive coaching to general managers regarding organizational development initiatives. She was instrumental in creating a culture that embraced employee empowerment, continuous improvement, and the successful purchase of the company to General Electric.

Sue and her husband live in Mantua, Ohio on a 40-acre farm they share with their four horses, barn cats and their fun loving Golden Retrievers, Indy and Rascal. The animals and land create a unique environment that fosters growth and learning opportunities to all that visit and participate in the L-E-A-D experience.